



HEALTH, SAFETY, ENVIRONMENT & SOCIAL PERFORMANCE COMMITMENTS



Assala Gabon is committed to conducting our operations in a responsible and sustainable manner in line with the Assala Energy Health, Safety, Environment and Social Performance Policy.

Furthermore, with due consideration for the strategic challenges and environmental sensitivities associated with our operating environment in Gabon, and respect for our neighbouring communities, we are committed to the following objectives:

Listening to our community partners

- Regularly consult with our stakeholders to ensure transparency, anticipate potential risks, identify opportunities to work together more effectively and proactively exchange our good practices.
- Support capacity building of local business through our Local Content Policy.
- Be a partner committed to accompanying local communities in their responsible development.

Meeting our continuous improvement objectives and compliance obligations

- Establish annual performance and continuous improvement objectives and ensure that these are effectively communicated and reflected within operational plans.
- Provide adequate resources to ensure the delivery of our objectives and monitor our performance.
- Take corrective actions where necessary, and improvement opportunities where practicable.
- Proactively monitor our performance to ensure compliance with applicable regulatory requirements and maintain management practices in line with the requirements of ISO 14001:2015.
- Conduct an annual environment and social performance audit of our operations against relevant IFC guidelines and industry best practice.
- Be accountable to regulatory authorities and transparent about our performance and plans.

Protecting the environment and eliminating or limiting any negative impacts

- Implement controls to prevent pollution and preserve biodiversity within the boundaries of our assets.
- Identify opportunities to reduce, re-use, recycle and/or recover and remediate our hazardous and non-hazardous waste: Implement a plan to significantly reduce the levels of stored legacy waste by 2021.



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- Monitor and control our energy usage and greenhouse gas emissions and reduce routine flaring in line with Government of Gabon objectives.
- Monitor and control any surface discharges or seepage into our subsoils.
- Investigate the feasibility of reducing our discharge of produced water to as low as reasonably practicable.

Preventing and managing Health, Safety and Environmental risks proactively

- Maintain the integrity of our assets by ensuring that appropriate resources, control systems and processes are in place and will perform as expected throughout their life-cycle.
- Ensure that emergency identification and response procedures are implemented at all of our sites.
- Conduct periodic training and regular tests of our emergency response procedures with all relevant actors and stakeholders.

Promoting teamwork and effective collaboration with our service providers to improve our performance

- Select competent Assala personnel to conduct our activities and invest in their continuous development to increase their skills.
- Ensure personnel are aware of their contribution and responsibilities to help deliver our objectives.
- Establishing management systems which effectively underwrite business continuity, without distracting staff and service providers from delivering against core business goals safely.
- Collaborate with our service providers towards our respective continuous business improvement.
- Offering opportunities for all staff and contractors to submit feedback and be heard in a safe and trusting environment.

Delivering our commitments requires the participation and co-operation of everyone involved in our activities under the leadership and direction of the Assala Gabon Leadership Team.

Should delivery of our commitments and safety ever come into conflict, we all have an individual and collective responsibility to choose safety over operational results. This includes the responsibility to stop a job whenever activities may conflict with our HSE values.

Jean-Yves GRALL

Country Manager, Gabon – Assala Gabon SA
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